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NEPPA / ECNE joint Operations & Safety Conference begins April 12

The first-ever joint conference between the Northeast Public Power Association and the Energy Council of the Northeast will take place on April 12 – 13 at the



Shaughnessy

Boxborough Holiday Inn in Boxborough, Massachusetts. The conference is a collaboration of the two regional associations serving electric utilities and energy companies throughout New England. The conference will begin on Thursday, April 12, and will conclude at noon on April 13. Conference activities will include several outstanding keynote speakers, along with a series of discussion roundtables on topics of interest to

electric utility operations personnel. In addition, a vendors' trade show will be held in the hotel Exhibit Hall throughout the day Thursday, with time reserved for all conference participants to meet with vendors and view their products and services.

The opening keynote speaker on the first day of the conference will be **John Dagenhart, P.E.**, a nationally-known consulting engineer who has provided engineering and related services to utilities

and government agencies throughout the country. He is Vice President of Clapp Research Associates in North Carolina and has extensive experience in the area of utility accident investigations, on which he will speak. Discussion leaders for each of the roundtables will be confirmed and publicized shortly.

For participants who plan to attend both days of the conference, a dinner will be held Thursday evening, to be followed by a presentation by one of Boston's best-known sports writers, **Dan Shaughnessy**. Shaughnessy is a sports columnist for the Boston Globe, where he has covered the

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Executive Director's Report

Greenhouse gases take center stage



by Patrick Hyland

You don't have to look very far these days to realize that an important "tipping point" has been reached in American society. It is the subject of carbon dioxide emissions, and, more importantly, what will be done to reduce these emissions in order to deal with the threat – some say the fact – of global warming. Whatever you may believe about the global warming phenomenon, it is indisputable that many Americans have become convinced that carbon emissions contribute heavily to greenhouse gases, and that it is time for governments, industry and individuals to take positive actions to reduce CO2 emissions.

In the new Congress, several bills have already been introduced that would establish mandatory caps, or some form of cap and trade regime, to begin the process of stabilizing carbon emissions and then achieving actual reductions over the next 10 – 15 years. In the states, California

has taken the lead by passing legislation to reduce CO2 emissions by 25 percent by 2020, a truly ambitious goal that could fundamentally alter the state's economy in the next decade. In the northeast region, the Regional Greenhouse Gas Initiative (RGGI) has been moving forward for several years, with 7 states (Connecticut, Delaware, Maine, New Hampshire, New Jersey, New York and Vermont) committed to a cap and trade program for emissions from power plants of 25 MW and higher, which burn more than 50% fossil fuel. Massachusetts, which had opted out of RGGI under Governor Mitt Romney, is now back in, after newly-elected Governor Deval Patrick reversed the state's position in mid-January.

Within the electric utility industry, even some of the nation's largest investor-owned companies are urging Congress to impose mandatory restrictions on carbon, so that

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Staff

Patrick Hyland
executive director
phyland@neppa.org

Kris Nicolas
administrative director
knicolas@neppa.org

Mary Harrington
communications director
mharrington@neppa.org

Sheila Boone
administrative secretary
sboone@neppa.org

David Fabrizio
safety director
dfabrizius@neppa.org

Lori O'Donoghue
training & events coordinator
lodonoghue@neppa.org

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president
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first vice-president
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Mark Kelly
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Swanton, Vt.

John Tzimirangas
Hingham, Mass.

Eric C. Werner
Hardwick, Vt.

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tel: 508.482.5906
fax: 508.482.0932
website: www.neppa.org

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The Northeast Public Power Association is an organization representing and serving consumer-owned electric utilities in New England.

Succession planning is focus of March workshop

As with other segments of the US economy and the electric utility industry, public power is faced with an aging work force and the potential retirements of a large percentage of its employee base. As a result, work force planning has become more important in today's competitive job market, as utilities compete with one another and with other industries to find employees with the right skills. Work force planning, also called succession planning, is a natural follow-up to an organization's strategic planning process, to assure that

the skills, knowledge and human resources are in place to sustain organizational programs and to meet future goals.

To assist its members in coping with these challenges, NEPPA will host a half-day workshop in March

on the topic of succession planning and its applicability to public power utilities. Attendees will receive a workbook filled with sample policies, forms and tools to use in developing their own organization's succession plan.

The workshop will be held on Friday, March 2 at the Devens Common Center in Devens, Mass.. It will begin at 9:30 AM and will run until noon, with lunch included. NEPPA members and others interested in attending the workshop may register on-line (www.neppa.org) or by contacting Sheila Boone at the NEPPA office. More detailed information on the workshop has been sent to all NEPPA members.



Topics

Invited speakers will address different aspects of the succession planning process, including:

- How to develop a succession plan;
- How to identify critical positions in your organization;
- How to identify future vacancies;
- How to assure the transfer of staff knowledge
- How to identify individuals with high potential.

March 12-15, 2007

Mayflower Hotel

Washington, DC

American Public Power Association Legislative Rally

It's not too late to join your public power colleagues in Washington for APPA's annual legislative conference. Meet with Members of the New England Congressional Delegation to inform and educate them on the issues of importance to NEPPA members and their customers. Call Sheila

Boone at (508) 482-5906. To attend any APPA functions, you must ALSO register directly with APPA. Visit their website at www.APPAnet.org for registration forms and additional information. You can make hotel reservations directly with the Mayflower Hotel, (202) 347-3000.



NEPPA Strategic Plan Update

With the new calendar year underway, the implementation of NEPPA's strategic plan has begun and the following is a brief update for all members:

Training

- First meeting of Training Task Force: Jan. 26
- Staff participation in APPA meeting to develop national standards for line worker training: Feb. 12

Information and collective action

- Data collection underway for sample public power policies and procedures

Legislative leadership

- Draft legislative priorities for 2007 under review
- New weekly report format developed
- Preliminary plans underway for March Congressional meetings

Addressing industry change

- Working Group proposal developed for public power representation at ISO-New England
- Periodic report on industry developments ("Heads Up") issued in January

Review association structure, governance and finance

- First meeting of Governance Task Force: January 19
- First meeting of Financial Task Force: February 8

New contract awarded for wood poles

The Holyoke Gas & Electric Department has awarded a new 2007 contract on behalf of NEPPA systems for wood poles. The contract was awarded to Koppers Industries, based on written bids submitted by several vendors. Any NEPPA system that wishes to purchase poles through this contract should reference contract # 06-40. The contact name at Koppers is Phyllis Sipe and her phone is 888-830-9009.

Pricing information has been forwarded to all NEPPA members and is available by contacting the NEPPA office. Questions on the contract should be directed to Jeff Brouillard at Holyoke Gas & Electric jbrouillard@hged.com.

Agreement terminates 'reliability' payments to Mystic generator

Electricity consumers in Boston and Northeastern Massachusetts (NEMA) will be spared \$238.5 million a year in charges under a settlement agreement that terminates the so-called Reliability Must Run (RMR) agreement with the owners of the Mystic power plant in Everett, effective Dec. 31, 2006.

The Massachusetts Municipal Wholesale Electric Company (MMWEC) was one of the leading opponents of the Mystic RMR agreement and is among the parties that joined in the settlement agreement, which was filed with the Federal Energy Regulatory Commission (FERC) on Dec. 29, 2006. If approved by the FERC, the settlement is expected to save the MMWEC member municipal utilities in the NEMA area at least \$27 million over the potential life of the Mystic RMR agreement, which had been proposed to

remain in place until mid-2010.

At issue before the FERC has been Mystic's eligibility for an RMR agreement and, if eligibility was proven, the justness and reasonableness of Mystic's RMR charges. Hearings on these and related issues have been under way at the FERC, which allowed the Mystic RMR to become effective, subject to refund, on Jan. 1, 2006. All parties to the case, including Mystic, have asked the FERC for expedited review and approval of the settlement, which would end the FERC litigation.

Under the proposed RMR agreement, Mystic Development, LLC, received \$238.5 million in 2006 in guaranteed payments to keep the 1,658-megawatt Mystic Units 8 and 9 available for operation to ensure electric system reliability in the Boston/NEMA area. In addition to termi-

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Find safety & training schedules on-line

NEPPA's Safety & Training Calendar is on-line at www.neppa.org.

To get a complete, up-to-date schedule of NEPPA training programs or to use the safety calendar as a search tool, follow the instructions below.

- Go to www.neppa.org
- Click on safety & training
- Click on Calendar
- Click on "search" next to the magnifying glass



In the "keywords" box, type in the initials of any of our instructors or the name of any public power system.

In the "date filter" box, use the pull down menu to select parameters for your search; if you want specific dates, choose that category and then fill in the dates in the boxes directly below the date filter box.

Click on search; this will display the dates and/or times for the criteria specified.

NEPPA Members seek to unify regional power market activities

New procedures for coordination and information-sharing developed

The NEPPA Regional Power Supply Committee, on January 22, reviewed and approved a proposal to improve the coordination and communication of public power activities within the regional power markets and transmission grid administered by ISO New England. The proposal, which had been developed by a working group of the committee, seeks to accomplish several different objectives which are considered vital to public power interests in the New England region:

- To keep NEPPA members well informed about on-going and emerging ISO and NEPOOL issues;
- To enable public power to wield greater influence over market policies and rules; and
- To coordinate public power's activities and strategies at ISO New England with NEPPA's overall legislative program and activities.

These goals, which are also part of NEPPA's strategic plan adopted in late 2006, represent an important new initiative for the region's public power systems,

as market developments in New England continue to reshape the playing field for local distribution utilities.

The new initiative contains several important features to accomplish the group's objectives:

- The formation of a "NEPOOL / ISO Steering Committee to oversee and coordinate strategies and tactics on critical issues within all ISO and NEPOOL committees;
- The recruitment and retention of qualified technical personnel to assure day-to-day coordination of public power committee representatives, and to provide timely, understandable information to NEPPA members on important issues; and
- The provision of first-year funding for the program from public power systems represented on the Steering Committee.

Following the committee's approval, the new procedures were circulated to all NEPPA members who were also invited to make further suggestions on how the program should be implemented to achieve its objectives.

Greenhouse Gases

Continued from page 2

they can factor in the "carbon premium" on their long-term investment decisions regarding new generating plants and fuel choices. While this position is still not embraced by the majority of electric utilities in the country, it represents a significant shift in the politics of greenhouse gases in just the past two years.

In the public power community, while opinions also differ on this topic, there is a clear recognition that federal global warming legislation is highly likely in the next year or two. The American Public Power Association has created a blue-ribbon task force to review and recommend changes in the association's long-standing policy of

opposition to mandatory emission caps. As Alan Richardson, President and CEO of APPA has said, "we must be well-informed participants in these debates, and offer solid, reasonable proposals if we expect to have a seat at the table. For if we are not at the table, we will most certainly be on the menu."

All the signs are clear. The burning of coal, oil, natural gas and other carbon-based fuels is going to become more expensive in the United States, with a consequent slow but certain shift to alternative fuels and forms of energy. We have reached the tipping point and there is no going back.

BED's Buckley named to APPA committee

Tom Buckley, manager of Customer and Energy Services at Burlington Electric Department, has been named vice-chair and chair-elect of the Energy Services Committee of the American Public Power Association (APPA).



Buckley

This committee is part of APPA's Customer Connections Section which works to improve relationships among the utility and its customers and the way they use energy. Activities and issues encompass those involving energy services, customer services, public communications, key accounts, and marketing. This Section sponsors the annual Customer Connections Workshop held each fall, the APPA Annual Report Contest and ongoing information exchanges among members of three committees.

The Energy Services Committee focuses on utility efforts to match energy use, consumer needs, and utility costs in the most efficient manner. Members deal with the full spectrum of energy services, including energy efficiency and load management programs, marketing, integrated resource planning, and product and service issues.

"I'm delighted that I will be taking a leading role on APPA's Energy Services Committee at a time when the issue of climate change has made energy efficiency

an even more important topic to providers of electric service," said Buckley. "BED has been promoting efficiency for many years and has a lot of information to share with other utilities."

Public utilities from around the country have been closely looking at the energy efficiency services that BED offers its customers. Because of this efficiency work, Burlington as a whole is just now using about the same amount of electricity that it did in 1989, the year before the Energy Efficiency Bond was approved by the voters.

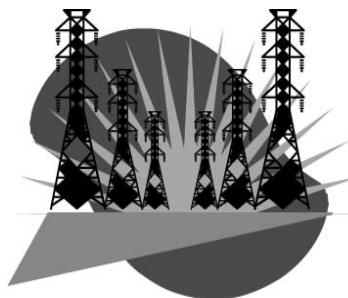
"Despite all that we have done here in Burlington, I feel we still have yet to scratch the surface," added Buckley. "With new technologies and behavior changes, we feel there are so many more savings to capture."

Employees of any APPA Regular Member (utilities, joint action agencies, state associations or regional associations) are eligible to serve on APPA committees. For more information on joining APPA or becoming part of a committee or section, please contact Jeff Haas, director of membership and marketing, (202) 467-2953, jhaas@appanet.org.

Learn the basics of electricity

9:00 am to 3:00 pm
April 24, 2007
Central Massachusetts

9:00 am to 3:00 pm
May 1, 2007
Stowe, Vermont



This one-day workshop is an introduction to the basics of electricity generation, transmission and distribution for non-technical public power employees.

NEPPA will offer this program at sites throughout New England with a minimum of 12 students. Call Sheila Boone at (508) 482-5906 for more information or register at www.neppa.org.

Mystic RMR Agreement

Continued from page 5

nating the RMR payments for 2007 and beyond, the settlement limits Mystic to \$155 million in RMR revenue for 2006, with the difference to be refunded to consumers.

The settlement agreement does not address the reason(s) for termination of the Mystic RMR agreement. MMWEC and others were arguing before the FERC that the Mystic units did not meet FERC's RMR eligibility criteria. MMWEC argued that Mystic failed to demonstrate either a financial need for RMR payments or that the units would be needed to ensure reliability following the activation of recently completed transmission upgrades in the Boston area.

RMR agreements guarantee payments to power plants that 1) power grid operator ISO New England determines are needed to ensure electric system reliability and 2) can demonstrate that they are unable to cover their operating costs with revenue from the competitive marketplace or other sources.

Other opponents of the Mystic RMR agreement that either support or do not oppose the settlement include the Massachusetts municipal utilities serving Concord, Reading and Wellesley; NStar Electric & Gas Corporation; the Massachusetts Department of Telecommunications and Energy; and the Massachusetts Attorney General's Office.

New England consumers paid approxi-

mately \$700 million in RMR agreement charges in 2006, with roughly \$276 million of that amount paid by Massachusetts consumers. MMWEC has been a leading opponent of RMR agreements in Massachusetts, challenging both the eligibility of generators for such agreements and the justness and reasonableness of the rates applicable to the agreements.

MMWEC's challenges to the operational and financial need for RMR agreements – coupled with progress on measures to address reliability issues – have resulted in the collapse of three RMR agreements that if approved would have cost Massachusetts consumers an additional \$170 million per year. These include proposed RMR agreements that would have paid Mystic Unit 7 \$50 million/year and Boston Generating's Fore River plant \$115 million/year.

In addition, MMWEC negotiated and the FERC has approved or is considering settlement agreements that reduce RMR payments to three Western Massachusetts generators by about \$29 million a year. The FERC has approved a settlement that reduces RMR payments to Berkshire Power by \$4.2 million/year. The FERC also is considering settlements that reduce RMR payments to Pittsfield Generating Company's Pittsfield unit by \$23.5 million/year and to Consolidated Edison's West Springfield Unit 3 by \$1.2 million/year. An RMR agreement for additional ConEd units is in settlement discussions before the FERC.

Crew Leadership 2007

March 27-29, 2007
October 16-18, 2007

Locations: TBA



An intensive training program in supervisory and leadership skills for new or experienced public power field supervisors (superintendents, foremen, working foremen, lead linemen, crew leaders).

Participants will determine the locations. Call Sheila Boone at (508) 482-5906 for more information or register at www.neppa.org.

Spring classes set for Public Utility Management Program

Focus will be on supervisory skills and employee morale

Register at
www.neppa.org



April 9-11
October 24 - 26
New England Center
Durham, New Hampshire

NEPPA's 14th annual Public Utility Management Program will begin in just a few short months, with an outstanding series of topics and instructors scheduled for the spring session. The program takes place at the New England Center in Durham, New Hampshire, on the campus of the University of New Hampshire. The spring classes begin on Monday, April 9, and conclude at mid-day on Wednesday, April 11. Fall classes are scheduled for October 24 - 26.

In April, Gerry King, Ph.D., will open the 2007 program with a half-day session on "Supervising People Successfully," one of the most popular and requested topics from prior year classes. Dr. King, a past instructor in the management program, will help participants understand their own supervisory styles in the workplace, while learning new ways of communicating with their colleagues and staff members. She will also focus on ways to integrate differing value systems and power-sharing techniques, in order to create a more dynamic and cooperative work environment.

David Lee, Founder of HumanNature@Work, will tackle one of the most challenging tasks of managers and supervisors in the workplace: how to keep employee morale high in spite of the daily obstacles that we all face in our organizations. He will offer specific ideas and actions drawn from interviews of hundreds of employees and supervisors, and identify what works and what doesn't, along with the most common "morale busters" and the 9 human needs that drive morale and performance.

The other April sessions will address the topics of "Making Meetings Productive," which will be led by Rockie Blunt, and "Managing Conflict with Power and Presence" by Judy Ringer. Rockie has taught numerous classes to NEPPA students in past management programs, while Judy will use her unique skills and knowledge of Aikido, the Japanese art of reconciliation, to teach new ways to deal with conflict and to direct its energy.

To register for the NEPPA Public Utility Management Program, please contact Sheila Boone at the NEPPA office or use the NEPPA web site (www.neppa.org). Early registration is encouraged as management classes are limited in size.

NEPPA/ECNE Conference

Continued from page 1

Boston sports scene since 1981. He has been named Massachusetts Sportswriter of the Year seven times, and eight times has been voted one of America's top-ten sports columnists by the Associated Press Sports Editors.

On Friday morning, a Safety Forum is planned, to feature speakers and discussions on a wide range of utility safety issues. Safety trainers and personnel from both NEPPA and ECNE member companies will have an opportunity to share their expertise and experience with participants, and to discuss possible future collaborations between the organizations.

Employment

Employment advertising in News Line is \$30 with a maximum of 50 words or is free to NEPPA members. Deadline for the next issue is Feb. 16.

PEABODY MUNICIPAL LIGHT PLANT SUPERINTENDENT OF ELECTRIC DISTRIBUTION

The Peabody Municipal Light Plant (PMLP) is seeking qualified applicants for the position of Superintendent of Electric Distribution. The position is responsible for planning, designing, coordinating, scheduling and supervising the construction, maintenance and operation of the transmission, distribution and metering systems. Additional areas of responsibility include fleet maintenance and tree trimming.

The qualified applicant should possess extensive skills in project management as well as an extensive background in the construction and maintenance of electrical distribution systems and related equipment. A minimum of five (5) years experience in managing electric utility line construction projects and supervising electric utility operation and maintenance personnel is preferred. Experience as a First Class Lineman and possession of a CDL is also preferred. The PMLP provides an excellent salary/benefit package and is an EOE. Annual salary range is \$82,983-\$103,285. Please submit your resume to William Waters, Manager at 201 Warren St. Ext., Peabody, MA 01960 or e-mail to wwaters@pmlp.com.

KENNEBUNK LIGHT AND POWER DISTRICT FIRST CLASS LINE WORKER

The District located in Kennebunk, Maine, a coastal town in southern Maine, is seeking an experienced first class line worker. Responsibilities of this position include but are not limited to, the construction, maintenance, and repair of the underground and overhead electric distribution system. A valid Commercial Drivers License (CDL) is required. A pre-employment physical and drug screening will be required of the successful candidate. KLPD is a non-union employer offering an excellent benefits package and a competitive wage. Applications should be sent to M. Dufoe, General Foreman, 4 Factory Pasture Lane, Kennebunk, ME 04043.

PEABODY MUNICIPAL LIGHT PLANT FIRST CLASS LINEMAN (TROUBLEMAN)

The Peabody Municipal Light Plant is seeking a 1st class Line Worker (M/F). Responsibilities of this position will include, but not be limited to the construction, maintenance, and repair of the underground and overhead electric distribution system. The candidate must have the ability to work on energized lines up to 23,000 volts. This person shall be required to work

variable shifts including evening and weekends. Must be able to respond to emergency calls within 30 minutes. A complete job description is available for viewing on the PMLP website (PMLP.com). A minimum of two years experience as a Lineman (First Class) is required, and the position is subject to pre-employment and random drug testing, as required by DOT regulations and a CORI and Registry of Motor Vehicles record check. A valid Commercial Drivers License (CDL) is required, as well as a MA Class 1B/3A Hoisting License. PMLP offers a competitive benefits package and is an Equal Opportunity Employer. Please send resume to William F. Waters, Manager, 201 Warren Street, Extension, Peabody, MA 01960.

TOWN OF BELMONT MUNICIPAL LIGHT DEPT FIRST CLASS LINE WORKERS

Belmont Municipal Light Department is accepting applications for two full-time Line Worker openings. Duties include installation, maintenance and repair of underground and overhead primary and secondary distribution systems; and responses to emergencies, including standby duties. Requires a minimum of five years of line worker experience; a high school diploma or equivalent; vocational/technical training, or any equivalent combination providing the requisite knowledge, skills and abilities. Position requires possession of a Massachusetts Commercial Driver's License and High Voltage Line Worker certification. Subject to Federal Drug and Alcohol Testing requirements. The salary range is \$24.98 to \$34.97 per hour. Send resume with references to : humanresources@town.belmont.ma.us or apply at the Human Resources Department, Town Hall, 455 Concord Avenue, Belmont, MA 02478. Positions open until filled.

CHICOPEE ELECTRIC LIGHT ELECTRIC SYSTEM ENGINEER

Chicopee Electric Light is accepting applications for the position of Electric System Engineer. This position is responsible for oversight of engineering projects, studies and programs designed to enhance the distribution system reliability, performance and efficiency. In this position, responsibilities include short & long range planning, preparation of installation plans, design drawings and specs, design & test procedures for overhead and underground distribution system, electric system analysis and power system studies such as protective relay coordination, short circuit fault studies, power flows, etc. Applicants must have a

Employment

For an up-to-date list of classified ads, go to www.neppa.org.

bachelor's degree in electrical engineering or power engineering and 3+ years electric utility experience or an associates degree in electric engineering and 8+ years electric utility experience. In addition, high-level computer competency including CAD is required. Qualified applicants should send their resume to HR Manager, Chicopee Electric Light, 725 Front St., Chicopee, MA.

MASSDEVELOPMENT

UTILITY PROJECT ENGINEER

MassDevelopment, a quasi-public agency designed to promote economic development in the State of Massachusetts, is seeking an individual for the position of Project Engineer to work in the Utilities Dept. on the redevelopment of a former military base. Exp. in utility management & operations (electric & natural gas) required. Knowledge of purchase power and energy markets, and familiarity with ISO New England, and/or the willingness and ability to acquire these skills is desired. Water & waste water experience is a plus. B.S. Engineering, Bus. Admin. or related field with 5+ yrs. relevant exp. Good communication skills & ability to work on multiple projects in a timely manner. Position is located at Devens, just west of Rte. 495. Qualified applicants should submit resume & salary requirements by February 15, 2007 to MassDevelopment, HR, 160 Federal St., 7th Floor, Boston, MA 02110. Fax (617) 451-3429 e-mail jobs@massdevelopment.com. Resumes accepted until position is filled, those submitted by Feb.15 will receive first priority. Please visit us on the web at www.massdevelopment.com - EOE- Minority and female applicants are encouraged to apply.

SWAN'S ISLAND, MAINE

LINE SUPERINTENDENT

The Swan's Island Electric Cooperative, Inc. is seeking to fill its Line Superintendent position (M/F). Swan's Island Electric Cooperative is a member-owned utility with 350 year-round and 247 seasonal customers located 6 miles off the Maine Coast near Mount Desert Island and Acadia National Park. Swan's Island is a 7,000-acre island with its own K-8 school and is served daily and year-round by the Maine Department of Transportation Car Ferry Service. Requirements include a High School diploma/GED, and a minimum of four years line experience in overhead and underground electric distribution, including all phases of line construction, maintenance, & troubleshooting.

A valid Commercial Drivers License, Class B, is required. Qualifications in transmission line work is preferred. An interest or experience in alternative or renewable energy (wind and solar) is a plus. Full-time residency on Swan's Island is required of the successful applicant. Compensation: \$45,760 base salary, plus bonus on-call and emergency pay, telephone subsidy, and medical benefits for employee and family. Additionally, a relocation allowance is available to assist in relocating from the mainland. Interested applicants are invited to contact the Swans Island Electric Cooperative at 207-526-4336, for details and application forms.

TOWN OF HARDWICK

LINEMAN

The Town of Hardwick Electric Department has an immediate opening for a qualified individual to fill a Lineman position. Must be self motivated, work well in a team environment and be able to adapt to changing priorities. The individual will be proficient in all areas of distribution work including overhead and underground construction, line maintenance, sub-station maintenance and the ability to work on energized lines up to 12.5kV. The position requires participation in the on-call rotation and the willingness to work overtime. The individual must have a Vermont CDL license or the capability of getting a CDL within 30 days of starting. The Town of Hardwick Electric Department offers a competitive benefit package and is an EOE. Please send resumes to: Joyce Bellavance, Hardwick Electric Department, P O Box 516, Hardwick, VT 05843.

WAKEFIELD MUNICIPAL GAS & LIGHT DEPT.

OFFICE MANAGER

The Wakefield Municipal Gas & Light Department is searching for an Office Manager. The Wakefield Municipal Gas & Light Department is a gas and electric utility serving 11,500 electric customers and 5,600 gas customers and is located approximately ten miles north of Boston, MA. The Office Manager is responsible for the operation of the business office including the scheduling of office activities, billing of customers, collections of accounts and maintenance of the administrative office. Skills and experience required include:

- College Degree in Business Administration or Finance and an extensive background in Business Office Systems, procedures and

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Employment

Employment advertising in News Line is \$30 with a maximum of 50 words or is free to NEPPA members. Deadline for the next issue is Feb. 16.

equipment. • Must have a thorough knowledge in municipal accounting practices also in budgeting. • Must be able to interact with the Mass. DTE • Must be familiar with the operation of financial software. • Must be experienced in making presentations before municipal boards • Experience dealing with the public.

Salary Range: \$59,480 - \$72,196. Interested persons may send resumes by March 1, 2007 to William J. Wallace, Manager, Wakefield Municipal Gas & Light Dept. PO Box 190, Wakefield, MA.

LITTLETON ELECTRIC LIGHT DEPARTMENT ELECTRIC SYSTEMS GIS OPERATOR

The Littleton Electric Light Department, a progressive municipal owned public utility, located 35 miles west of Boston at the intersection of Route 495 and 2, is seeking applicants for an Electric Systems GIS Operator. Working under the direct supervision of the Electric Engineer, the successful applicant will have CAD experience, possess a minimum 2 year technical degree, a high level of computer competency and knowledge of the electric utilities industry.

Please submit or email resume to Savas C. Danos, General Manger, Littleton Electric Light Department, PO Box 2406, Littleton, MA 01460 (sdanos@lelwd.com). All questions regarding this opportunity should be directed to Nick Lawler, Electric Engineer at nlawler@lelwd.com (978) 486-3104. Applications will be accepted until the position is filled. Littleton is an EOE.

MMWEC PROJECT MANAGER

This new position will assume overall responsibility for the management and coordination of all aspects of major projects under the purview of the Director of Generation Services. Accountabilities also include financing and accounting. Projects include constructing a new generation facility and may also include other facilities such as gas or oil pipelines, transmission or distribution substations, transmission lines, etc. Projects vary in scope and normally consist of engineering, permitting, and financing and construction phases. Responsible for facilitating all communication with staff, project participants, consultants, regulatory agencies and government officials. Experience: Advanced degree in business or engineering management preferred. Fifteen years of total power experience with 5 years involved as a principal in central power station construction management. Send resume to: Human

Resources, Massachusetts Municipal Wholesale Electric Company, P.O. Box 426, Ludlow, MA 01056. At MMWEC, you'll enjoy a highly competitive salary and a wide range of benefits. An equal opportunity employer, M/F/H/V.

TOWN OF STOWE ELECTRIC DEPARTMENT CONTROLLER/SENIOR ACCOUNTANT POSITION

We are looking for an experienced and highly motivated team player to join our Municipal Electric Utility. Reporting directly to the General Manager, you would be responsible for all aspects of municipal accounting, budgeting and planning, internal controls as well as audits.

The ideal candidate should possess a BS in Accounting or Finance. Utility experience a plus; proficiency in Excel and good written skills a must. For the right individual we offer a competitive compensation and benefit package, and an opportunity to contribute in all aspects of the Municipal Electric Business.

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Send resumes, including salary history, references, and education background to: Manager, Hudson Light and Power Department, 49 Forest Avenue, Hudson, MA 01749

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Committee Meetings



February 8
Mutual Aid
Chicopee Electric Light
Chicopee, Mass.
10 a.m.

February 8
Finance Task Force
NEPPA Office
Milford, Mass.
10:00 a.m.

February 16
Governance Task Force
Wellesley Municipal Light
Wellesley, Mass.
9:30 a.m.

March 9
Executive
NEPPA Office
Milford, Mass.
10:00 a.m.

March 23
Board of Directors
Attitash Grand Summit Hotel
Bartlett, N.H.
9:00 a.m.

Upcoming Events

February 9
Communicating the Reality of
Rate Increases
Princeton Municipal Light
Department
Princeton, Mass.

March 2
Succession Planning Workshop
Devens Conference Center
Devens, Mass.

March 12-15
APPA Legislative Rally
The Mayflower Hotel
Washington, DC

March 27-29
Crew Leadership 2007
Location TBD

April 9 -11
Public Utility Management
Program
Spring Session
New England Center, Durham,
N.H.

April 12 – 13, 2007
Expo & Operations Conference
Holiday Inn, Boxborough, Mass.

April 24 and May 1
Electric Utility Basics
Central Massachusetts
(Exact locations TBD)

August 19 - 22, 2007
Annual Conference
Samoset Resort
Rockport, Maine

September 11
Benevolent Fund Golf
Tournament
Heritage Golf Club
Charlton, Mass.

October 16-18
Crew Leadership
Locations TBA

October 24 – 26
Public Utility Management Program
Fall Session
New England Center
Durham, N.H.

December 7
Annual Membership Meeting
Devens Conference Center
Devens, Mass.