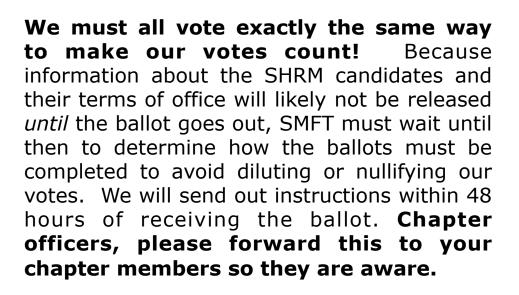
Don't let your vote fall through the cracks!

If you are planning to vote for SMFT's candidate slate, here's what to do when your SHRM election ballot arrives:

- STOP!
- Save your e-mail link to the SHRM ballot.
- Wait for SMFT instructions on how to properly enter names on the ballot.
- Return your completed ballot before the 30-day deadline.



Make Your Vote Count!

For detailed information on SMFT issues, see our Position Paper at: www.shrmmembersfortransparency.com

Email us at: members@shrmmembersfortransparency.com



Members see. Members vote. Vote for change.