



2016 RED RIVER VALLEY HR ASSOCIATION CONFERENCE

AFFILIATE OF
SHRM
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

“How to Succeed as a Supervisor”



WHEN: Wednesday, August 3, 2016

WHERE: Texas A&M University-Commerce, Sam Rayburn Student Center, Conference Room A, Commerce, TX

TIME: 8:00 A.M. TO 11:30 A.M.

COST: \$75 SHRM Member; \$95 Non-SHRM Member

Refreshments Available

HRCI & SHRM PDC Credits Available

Registration Required

VISITOR PARKING PERMIT REQUIRED

<https://apps.tamuc.edu/Visitorparking/>

Sponsored by:



CENTER FOR
Professional Development

Register at

[HTTPS://RRVHA.WILDAPRICOT.ORG/](https://rrvha.wildapricot.org/)



The Care and Feeding of Supervisors by Penny Miller, SPHR, 8:30-9:20, Supervisors are critical to organizational success, but organizations do a very poor job of selecting, training and supporting them. In this presentation I talk about the specific competencies required for success as a supervisor, the 5 critical areas for training, and how organizations should develop and support their first line managers. **How organizations should choose, train and support supervisors.**

Leadership & Organizational Transformation by Dr. John Humphreys, 9:30-10:20, The purpose of the leadership and organizational transformation seminar is for participants to gain an understanding of how leading and motivating followers is a primary function of management that is critical to successful organizational transformation. The session will focus on the application of transformational leadership leader behavior to support the process of positive organizational change.

What's Next & How Can We Prepare For It by Louise Tausch 10:30-11:20, Attorney Louise Tausch (Board Certified in Labor & Employment Law by the Texas Board of Legal Specialization) will discuss employment law news including the new DOL rules on exemption status; pay transparency rules; the NLRB's definition of "joint employer"; OSHA's rules on reporting injuries; and hidden jewels of GINA. You don't want to miss this session, whether you are from an HR Department of one, an HR team, or just wearing the HR hat! There is a lot going on in the world of HR today!